## **CMS Careers and Progressions timeline**

## Ongoing

- Visiting speakers from industry and academia to include discussion of career opportunities
- Information sharing of external work experience and widening participation opportunities through assemblies, student briefing, Teams channel and email bulletins
- Workplace experience days (e.g. Sanofi, Aviva, Domino Printing)
- Weekly PD session focused on careers and progressions, to include Careers education (see overview below)

Autumn Y12	Unifrog launch		
	<ul> <li>Apprenticeships awareness assembly</li> </ul>		
	Post-18 options session in PD		
	Careers channel set up in Teams for opportunity sharing		
	Maths inspiration show		
Spring Y12	Apprenticeships fair		
	St John's College, Cambridge visit to include session with admissions		
	team		
	<ul> <li>Progressions evening (parent and student information evening)</li> </ul>		
	<ul> <li>Advertisement of Careers Advisor interviews and assessment of need</li> </ul>		
	CMS projects meetings begin		
Summer Y12	One-to-one meetings with external careers advisor		
	<ul> <li>University open day visits (including at least one school trip and at least</li> </ul>		
	one independent visit)		
	UCAS launch		
	Personal statement writing workshop		
	Tutor support with personal statement: initial draft complete		
	CMS projects conference		
	UCAS fair		
Autumn Y13	Tutor support with UCAS application		
	Personal statement writing seminar		
	Mock interviews (academic)		
	<ul> <li>Problem solving sessions: focus turns to university entrance papers</li> </ul>		
	Oxbridge/Medicine UCAS deadline (October)		
Spring Y13	UCAS deadline (January)		
	Apprenticeships fair		
	STEP support sessions		
	Apprenticeship opportunities advertised; one-to-one support with		
	applications		
	Student finance application support		
Summer Y13	STEP support sessions		
	Progressions advice on results day as needed		
	Destination data for students collated and shared		
Post Y13	Alumni network enrolment		

## CMS Careers education overview

CDI LEARNING AREA	Year 12	Year 13
Grow throughout life Grow throughout life by learning and reflecting on yourself, your background, and your strengths.	Preparing for a personal guidance one-to-one	Personal branding: your CV and online profile
Explore Possibilities Explore the full range of possibilities open to you and learn about recruitment processes and the culture of different workplaces.	Post 18 – Choices, Choices	The basics of interviews: in person and online
Manage Career  Manage your career actively, make the most of opportunities and learn from setbacks.	Setting career goals	Confidently managing transitions
Create opportunities Create opportunities by being proactive and building positive relationships with others.	How to network and be enterprising	Preparing for an employer assessment day
Balance life and work  Balance your life as a worker and/or entrepreneur with your wellbeing, other interests and your involvement with your family and community.	Wellbeing: balancing life, learning and work	Being self-employed and working freelance
See the big picture See the big picture by paying attention to how the economy, politics and society connect with your own life and career.	What makes an employer 'good' to work for?	Should all employers adopt a four-day week?

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